

Can the Project Manager be the Facilitator?

■ Yes, if they can...

- Remain objective about the issues being discussed during the meeting.
- Allow the team to make decisions that are contrary to your opinion.
- Use your knowledge to ask questions rather than suggest solutions.
- Manage the group politics without fear of reprisal to your career.
- Guide rather than dictate.
- Handle challenges to the process and/or agenda without taking it personally.
- Focus on the meeting process rather than contributing to discussion.

